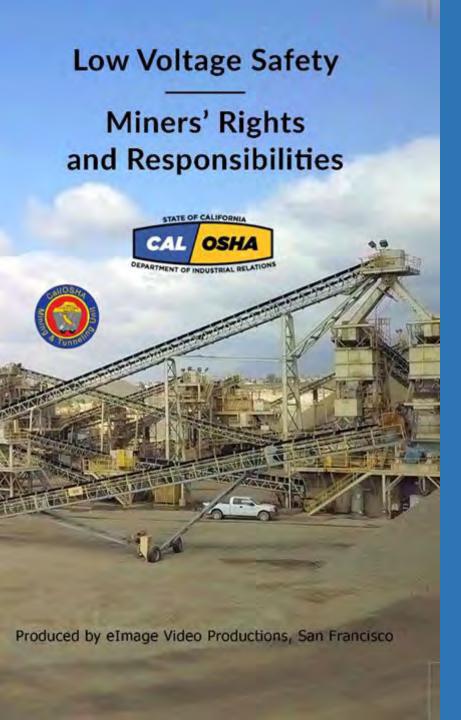
Miners' Rights and Responsibilities



CALCIVA Spring Thaw 2019 Ontario February 26 Sacramento March 20



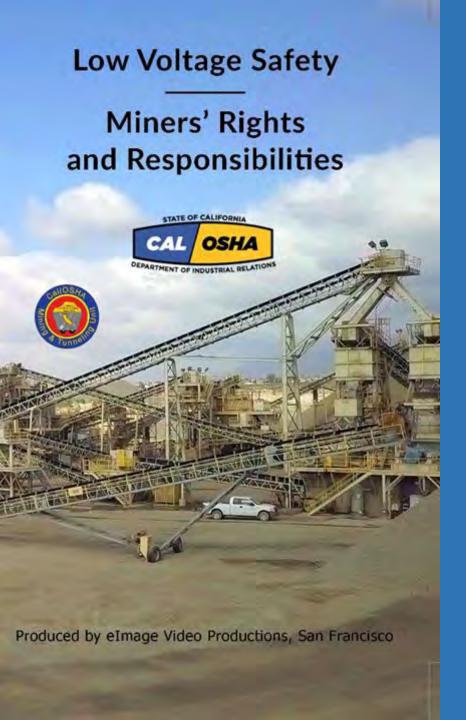
The Mine Safety Training Group (MSTG), within the Mining and Tunneling Unit, received a Mine Safety and Health Administration, (MSHA) supplemental grant last year and we were fortunate enough to have been able to produce two training videos.

We instantly knew which titles we wanted to produce.

They were:

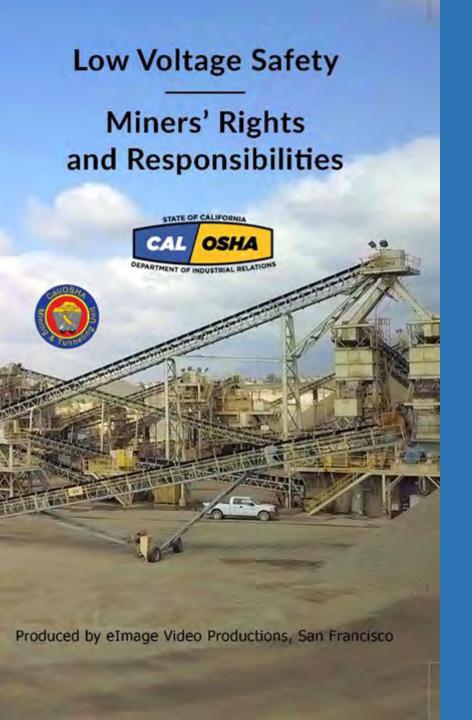
"Miner's Rights and Responsibilities" and

"Low Voltage Safety"

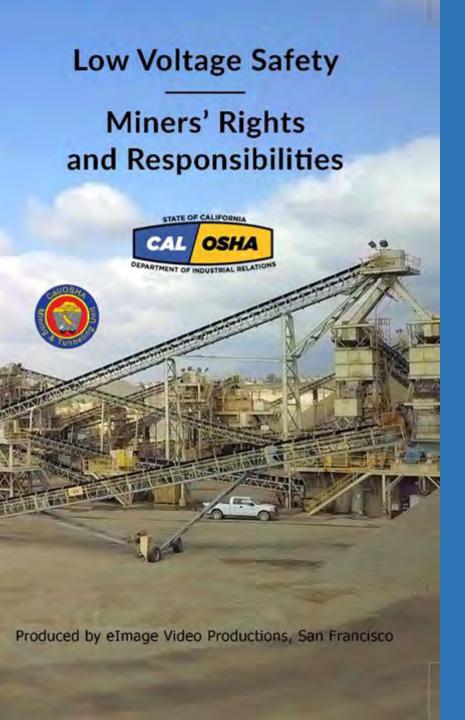


Each are mandatory subjects per MSHA and they will help the trainer meet the mandatory requirement. The videos were produced in English and Spanish and are applicable to every mine site in the US. Coal, Metal, Non-Metal, Surface and Underground. In October we were excited to submitted our first ever training materials to the TRAM Annual Conference new training material competition held at the Mine Safety and Health Training Academy. There is only one winner in the competition and unfortunately, we did not win.

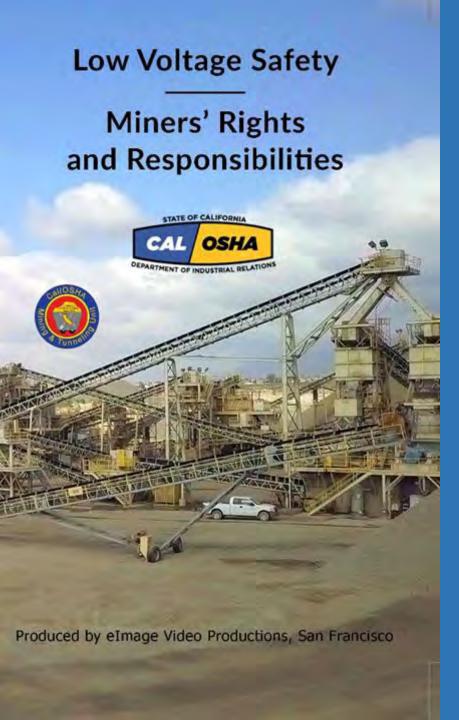
We did hear from a top judge.



"I am sorry you were unable to attend in person. Your submittal did extremely well amongst all 5 judges and created a lot of conversation among them. Unfortunately, it did not win the competition. I want to avoid ever getting into comparing scores but I feel that I must make a statement to you about your submittal. I want to make sure you know the score that your submittal received would have been enough to receive the Grand Prize in some other years and was in the top scores this year, however the competition was very good this year. I was in a conversation with another committee member that shared my concern that we weren't really able to express to your team how well your submittal did with the judges. We even discussed adding a 2nd and 3rd overall grand prize award next year to make sure that teams receive the acknowledgment for a product so well done. It is a testament to the quality of work from all the contestants and to your team that the scores were high across the board and you still stood out amongst them."

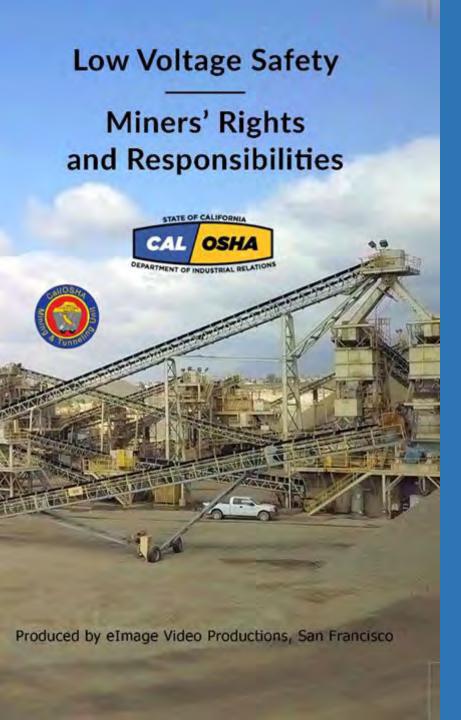


I cannot tell you how proud we are that our two videos excited the judges enough to have a conversion about them. We expect to produce two more this year and will again, submit into the MSHA competition. We have a secret weapon that should knock their socks off!



On November 8th, Christy Burgess and I presented Rick Vasquez, Plant Manager, Cemex Lytle Creek Mine, in Rialto, a plaque expressing our appreciation for allowing us to film on their site and to also use their employees as actors. Cemex invited the entire day shift and ordered lunch in for everyone. They used this time to honor the hard work they do every day and to allow them to see the final video.





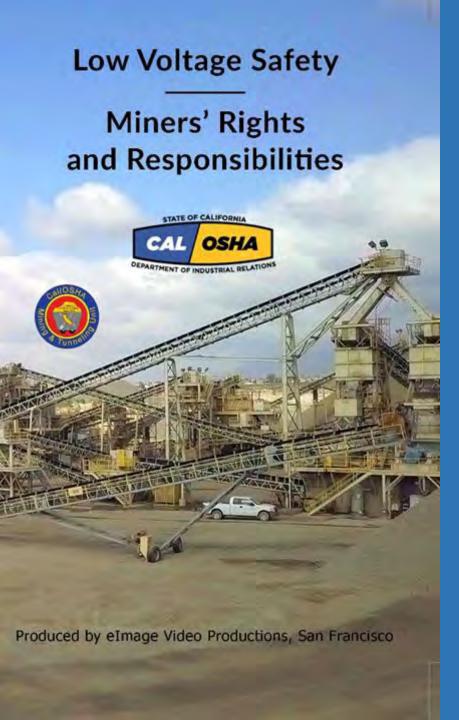


No one fell asleep!

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Again, we'd like to thank
Cemex Lytle Creek for allowing
us to film and disrupt your
operations so we could film
our videos.

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Division of Occupational Safety and Health (Cal/OSHA)